



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Phil Murphy
Governor
Sheila Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**MINUTES OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
OCTOBER 3, 2018**

**Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan**

October 3, 2018

A regular meeting of the Civil Service Commission was held on Wednesday, October 3, 2018 at 10:00 a.m., in Trenton, New Jersey.

PRESENT: Deirdré L. Webster Cobb, Chairperson, Members Dolores Gorczyca and Daniel W. O'Mullan; Pamela Ullman, Deputy Attorney General; Christopher Myers, Director, Division of Appeals and Regulatory Affairs.

In accordance with L.1975, c.231, the Secretary to the Civil Service Commission opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on November 17, 2017, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Faheem Murphy, Senior Medical Security Officer, Ann Klein Forensic Center, Department of Health, removal.

Tia Bragg, Human Service Assistant, Vineland Developmental Center, Department of Human Services, suspension.

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Rocco Nasuta, Assistant Supervising Plumber, Passaic County, Department of Operations and Public Buildings, suspension.

ACTION: The Civil Service Commission noted the withdrawal of appeals without prejudice.

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Nana Y. Osafo, County Correction Officer, Camden County, Department of Corrections, release at the end of a working test period.

Equina Taylor, Cottage Training Technician, Vineland Developmental Center, Department of Human Services, removal.

ACTION: The Civil Service Commission noted the dismissal of appeals without prejudice.

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Luis Barros
City of Paterson
Department of Business Administration
Resignation not in good standing

Tia Bragg
Vineland Developmental Center
Department of Human Services
Removal

Noel Lamboy
Department of Education
Suspension

Rajheher Massenburg
City of East Orange
Police Department
Removal

Michael Meyer
Juvenile Justice Commission
Suspension

Trisha Nigro
Essex County
Department of Citizen Services
Release at the end of the working test period

Derek Stallings
Ann Klein Forensic Center
Department of Health
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION: The Civil Service Commission acknowledged the settlements.

A-2 FATIMA BEATTY

Fatima Beatty, Omnibus Operator, Hudson County, Department of Health and Human Services, Meadowview Psychiatric Hospital, 90 working day suspension on charges of neglect of duty, insubordination, conduct unbecoming a public employee, misuse of public property and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 90 working day suspension to a 60 working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-3 MICHAEL MEGARA

Michael Megara, Police Officer, Township of Riverside, Department of Public Safety, removal effective June 27, 2017 on charges of inability to perform duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

SECTION B – MISCELLANEOUS MATTERS

B-1 R.D. – CSC DOCKET NOS. 2018-2855 AND 2018-3530

R.D. appeals his removal from the eligible lists for Sheriff's Officer (S9999U), Cumberland County and Police Officer (S9999U), Vineland on the basis that he possessed an unsatisfactory criminal background.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-2 B.G. – CSC DOCKET NO. 2019-70

B.G. appeals the removal of his name from the Correction Officer Recruit (S9988T), Department of Corrections, eligible list based on an unsatisfactory criminal record and falsification of his employment application.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-3 NAKIA HILL – CSC DOCKET NO. 2018-3279

Nakia Hill, represented by Lawrence E. Popp, Esq., appeals the removal of her name from the Medical Security Officer Recruit (S0239T), Department of Human Services eligible list on the basis of an unsatisfactory criminal record.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-4 DANIEL URBAN – CSC DOCKET NO. 2019-32

Daniel Urban, represented by Thomas J. Cammarata, Esq., appeals Jersey City's removal of his name from the eligible list for Fire Fighter (M1544T), Jersey City, on the basis that he resided outside the residency scope.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-5 LUKATA YOUNG – CSC DOCKET NO. 2016-3193

Lukata Young, represented by Jean Kim, Esq., appeals the removal of his name from the Police Officer (S9999R), City of Newark eligible list on the basis of an unsatisfactory criminal background, unsatisfactory driving record and failure to complete pre-employment processing.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-6 MELISSA BROWN – CSC DOCKET NO. 2018-1746

Melissa Brown, a Sergeant with the New Jersey State Park Police, appeals the bypass of her name on the State Park Police Lieutenant (PS2442G), Department of Environmental Protection eligible list.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-7 NERMEEN BAKHOUM – CSC DOCKET NO. 2018-3144

Nermeen Bakhoun appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Field Services Supervisor 2, Medical Assistance and Health Services (PS3669K), Department of Human Services.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-8 ANGELINA IBACACHE – CSC DOCKET NO. 2019-384

Angelina Ibacache appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Supervisor of Recreation (PS3734H), Ancora Psychiatric Hospital.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-9 CHRISTINE KUKODA – CSC DOCKET NO. 2018-1618

Christine Kukoda appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for the promotional examination for Keyboarding Clerk 3 (PM2125V), Hamilton Township.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-10 MICHELLE MCNELLIS – CSC DOCKET NO. 2018-1977

Michelle McNellis appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirement for the open competitive examination for Administrative Analyst 4 (S0512V), Department of Corrections.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-11 MEGHAN PACCIONE – CSC DOCKET NO. 2019-659

Meghan Paccione appeals the determination of the Division of Agency Services, which found that she did not meet the education requirement for the open competitive examination for Senior Engineer (C0538W), Morris County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-12 ANTHONY SEAY – CSC DOCKET NO. 2018-1939

Anthony Seay appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirement for the open competitive examination for Administrative Analyst 4 (S0512V), Department of Corrections.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-13 STEVEN VILA – CSC DOCKET NO. 2018-3331

Steven Vila appeals the determination of the Division of Agency Services which found that he did not meet the minimum requirements in experience for the open-competitive examination for Signal System Technician 1 (M0901V), Elizabeth.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-14 FRANK LISCIO IV – CSC DOCKET NO. 2019-403

Frank Liscio IV appeals his score on the promotional examination for Battalion Fire Chief (PM1102V), Paterson.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-15 JAMES MOONEY – CSC DOCKET NO. 2019-553

James Mooney appeals his oral score on the promotional examination for Deputy Police Chief (PM0508W), Elizabeth.

ACTION: The Civil Service Commission directed that this appeal be granted in part.

B-16 ELIJAH JAMES – CSC DOCKET NO. 2018-3595

Elijah James, a Police Lieutenant with Irvington, represented by Kara A. Mackenzie, Esq., petitions the Civil Service Commission for interim relief regarding his 15 working day suspension without pay commencing on May 11, 2018.

ACTION: The Civil Service Commission directed that this petition be granted in part.

B-17 I.C. – CSC DOCKET NO. 2018-3263

I.C. petitions the Civil Service Commission for relief, pursuant to *N.J.S.A.* 11A:2-24 and *N.J.A.C.* 4A:2-5.1, from alleged reprisal from the City of East Orange.

ACTION: The Civil Service Commission directed that this petition be denied.

B-18 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of September 20, 2018.

ACTION: The Civil Service Commission adopted the minutes of its meeting on September 20, 2018.

B-19 JO-ANN BROWNE – CSC DOCKET NO. 2019-684

Jo-Ann Browne appeals the determination of the Division of Agency Services that she did not meet the education requirements for the promotional examination for Chemist 1 (PM0604W), Passaic Valley Water Commission.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-20 L.J. – CSC DOCKET NO. 2018-665

L.J., a former Assistant Supervisor 1, Administrative Services with William Paterson University (WPU), appeals the determination of the Vice President for Human Resources, WPU, which found that the appellant failed to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-21 PAUL KLEINSCHMIDT – CSC DOCKET NO. 2018-3526

Paul Kleinschmidt appeals the removal of his name from the Biologist, Mosquito Extermination (C0831S), Cape May County, eligible list on the basis of an unsatisfactory employment record.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-22 SONYA MCRAE-RICHARDS – CSC DOCKET NO 2019-365

Sonya McRae-Richards appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Management Specialist (PM0113W), Trenton.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-23 JOAN REEVES – CSC DOCKET NO. 2018-3558

Joan Reeves appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the open-competitive examination for Social Case Work Supervisor (M0014W), East Orange.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-24 DENISE WARREN – CSC DOCKET NO. 2018-3055

Denise Warren appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the open-competitive examination for Director of Public Health Nursing Service (M0008W), Newark.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-25 DANTE DESTEFANO – CSC DOCKET NO. 2019-395

Dante DeStefano appeals his score on the promotional examination for Battalion Fire Chief (PM1102V), Paterson.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-26 GARY WILSON AND SHAUNE COLLINS – CSC DOCKET NOS. 2019-306 AND 2019-308

Camden County requests that the appointment of Gary Wilson and Shaune Collins be recorded from the eligible list for County Police Officer (S9999R), Camden County, effective July 14, 2014.

ACTION: The Civil Service Commission directed that these requests be granted.

B-27 SAMUEL G. LIEBMAN – CSC DOCKET NO. 2019-309

Camden County requests that the appointment of Samuel G. Liebman be recorded from the eligible list for County Police Officer (S9999R), Camden County, effective April 4, 2016.

ACTION: The Civil Service Commission directed that this request be granted.

B-28 WILLIE SIERRA – CSC DOCKET NO. 2018-3466

The City of Union City petitions the Civil Service Commission for a retroactive date of appointment to the title of Police Lieutenant for Willie Sierra, in order to effectuate the terms of a settlement agreement.

ACTION: The Civil Service Commission directed that this petition be granted.

B-29 J.R. – CSC DOCKET NO. 2018-3211

J.R., an Administrative Analyst 1, requests reconsideration of the decision rendered on March 27, 2018, which denied his request to participate in the Donated Leave Program on an intermittent basis.

ACTION: The Civil Service Commission directed that this request be denied.

B-30 ALGENORIA SIMPSON - CSC DOCKET NO. 2019-253

Algenoria Simpson, represented by Wolodymr P. Tyshchenko, Esq., requests reconsideration of the decision rendered on May 23, 2018, which upheld the bypass of his name from the eligible list for Police Sergeant (PM4108N), East Orange.

ACTION: The Civil Service Commission directed that this request be denied.

B-31 UPMANYU PATEL – CSC DOCKET NO. 2018-2085

Upmanyu Patel appeals the determination of the Division of Agency Services which found that he was not eligible for the promotional examination for Human Services Specialist 1 (PC2741V), Hudson County.

ACTION: The Civil Service Commission directed that this appeal be granted.

PUBLIC PORTION

No comment.

There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, October 17, 2018, at 10:00 a.m., at 3 Station Plaza, Trenton, New Jersey.

**Deirdré L. Webster Cobb
Chairperson
Civil Service Commission**